

RSC & COMPLIANCE



www.digitalscreen.com

We work to ensure that your projects create the smallest possible ecological footprint

We take a strong
eco-approach to
designing projects.

We are FSC and PEFC
certified, which
guarantees that the
cellulose in the paper we
use comes from
managed forests.

We offer you
100% recycled and
100% recyclable
materials.

We guarantee that
our inks are free of
chemical components
which are harmful
to the environment
and people
(EUROPEAN REACH
REGULATION).

We are ISO 14001
certified, which
ensures the
company's proper
environmental
management.

In addition, we plant
trees annually to
compensate for the
transport footprint we
generate with our
shipments.

The energy we
consume in Digital
Screen comes from
100% renewable
sources (our
production processes
leave no carbon
footprint).

We aim to be
a carbon neutral
company by 2025.



Logistics / Picking and Handling

- Digital Screen centralizes all its logistics, picking and handling activities through Lasercart
- Lasercart is a special employment centre that promotes the access to the labour market of people with physical, mental or sensory disabilities. Currently 90% of the workforce is made up of people who belong to these groups
- By integrating these workers in Digital Screen's value chain, we seek to support equal opportunities for all groups



COMPLIANCE

BUSINESS CONDUCT

SOCIAL RISKS

LABOUR RELATIONS

INSURANCE & PUBLIC ADMINISTRATION

PRIVACY AND CONFIDENTIALITY

BUSINESS CONDUCT

Corruption and bribery

Digital Screen does not accept improper payments for any business transaction

Our employees are not permitted to accept gifts worth over €100 under any circumstances

Money laundering

Digital Screen adopts measures to prevent the legitimization of income obtained through illegal actions or criminal activity

Smuggling

Digital Screen takes measures to monitor and ensure that it does not contribute to the illegal trafficking and/or smuggling of, among other things, goods, human beings or organs, nor to the commission of other crimes that contravene public safety and/or health

Integrity

Digital Screen, its directors and senior management have never been convicted for crimes involving theft, fraud, private-to-private corruption, bribery of public officials, smuggling, damage to the environment, threat to security or health, or crimes against workers

Digital Screen, its directors and senior management have not been the subject of any administrative sanctioning procedure

Third-party relations

Should a senior executive, director or company owner or their immediate family have ties to employees and/or representatives of customers, suppliers or public authorities, these relationships shall be transparent and shall not involve a conflict of interest

Human rights

Digital Screen respects the principle that all human beings are equal and does not discriminate due to race, origin, religion, gender, sexual orientation, political ties or affiliation or age

Digital Screen complies with the legal requirement of safe, hygienic and healthy working conditions for employees, providing adequate training to workers on these issues

Child labour

Digital Screen takes measures to ensure that it does not contribute to the use of child labour

Forced or compulsory labour

Digital Screen complies with the regulations on the prevention of forced or compulsory labour

Digital Screen respects the rights of employees to freedom of association and to join unions if they so wish

Insurance / Business risk

Digital Screen has a civil liability insurance policy in place for its business activity

Said policy does not include any third party as a beneficiary who takes priority for indemnity payments

Continuity plan

Digital Screen has a business continuity plan to ensure the recovery of critical business processes

Digital Screen has verified the correct functioning of its business continuity plans for critical business processes

Occupational risk prevention

Digital Screen has an occupational risk prevention plan

Administration

Digital Screen is up to date with its payments to the Tax Authority

Digital Screen is up to date with its payments to Social Security

PRIVACY AND CONFIDENTIALITY

Privacy and confidentiality

Digital Screen has a policy in place that guarantees personal privacy and the confidentiality of the information it processes

Digital Screen has policies for managing data breaches and/or security breaches affecting data confidentiality and personal privacy

Digital Screen provides its employees with training on the subject of personal privacy and confidentiality of the information they process and strives to raise their awareness on this matter

Personal Data Protection Act (LOPD) / GDPR

Digital Screen has protocols of action in place for responding to the exercise of personal data rights by stakeholders

Digital Screen does not outsource any services that involve the processing of customer data to suppliers located outside the European Economic Area

Digital Screen conducts audits at least every two years in the area of personal data protection and applies any resulting corrective measures

Cybersecurity

Digital Screen has technological measures in place that protect access to information

Digital Screen has procedures for identifying and managing security incidents

Digital Screen has trained its employees and raised their awareness in cybersecurity matters

Digital Screen has a disaster recovery plan in place to guarantee the continuity of its ICT services